

ORDINANCE NO. 2003-17

AN ORDINANCE TO ESTABLISH AND ADOPT AN EMPLOYEE HANDBOOK FOR ALL PERSONNEL OF THE CITY OF CLINTON, DECLARING AN EMERGENCY AND FOR OTHER PURPOSES

WHEREAS, the City of Clinton has had a temporary Employee Handbook for all city personnel in effect while a permanent handbook was being written, and;

WHEREAS, a permanent handbook has now been written and the City Council desires to adopt it as the city's personnel policy for all personnel;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CLINTON, ARKANSAS

Section 1. The Employee Handbook, attached as Exhibit "A" hereto, is hereby adopted as the Employee Handbook as if it was written out word for word herein.

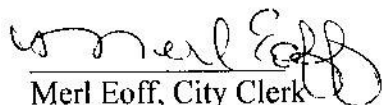
Section 2. The attached Employee Handbook shall apply to all city personnel but shall be in addition to, and not in replacement of, the Policy and Procedures Manual of the Clinton Police Department adopted by Ordinance No. 99-275 and subsequently amended.

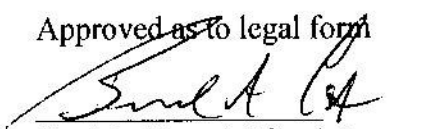
Section 3. All Ordinance, or parts of Ordinances, in conflict herewith are hereby repealed with the exception of Ordinance 99-275 and its amendments as noted in Section 2.

Section 4. The welfare of its employees and their ability to readily know and understand their rights and responsibilities is essential both to the city's ability to continue to provide essential services to its citizens and to the on going day to day operation of the city, an emergency is hereby declared to exist and this Ordinance shall be effective upon its passage, signing and publication as provided by law.


Chip Ellis, Mayor

ATTEST


Merl Eoff, City Clerk

Approved as to legal form

Brad A. Cazort, City Attorney